

POLICE CONSENT AGREEMENT BULLETIN 3/2008

Offer made to the NTPA for new Police Consent Agreement

An offer has been made to the Northern Territory Police Association for a new Police Consent Agreement. Under this offer, Northern Territory Police will maintain their general position as the most competitively remunerated of all the state police forces. This offer also exceeds the current and projected Consumer Price Index for Darwin for the period.

Further details on the offer are provided in [Fact Sheet 1 of 2008](#); however, in summary it provides the following benefits:

- A three year agreement with an initial salary increase of 4% from 29 June 2008 plus further increases of 4% in June 2009 and 3% in June 2010.
- A new Isolated Policing Incentives package which provides improved benefits for Police members working and living in remote parts of the Territory. Further detail is provided in [Fact Sheet 2 of 2008](#), but in summary the package provides:
 - Increased General Duties allowance
 - Additional recreation leave
 - Increased locality bonus
 - Freight allowance
 - Increased travel allowance
 - Increment advancement linked to service; and
 - Fares Out of Isolated Localities (FOILS)
- The introduction of one week's paid paternity / partner's leave on the birth of a child.
- Increased camping allowance to \$950 (up from \$750) and \$450 (up from \$250) in subsequent 12 month periods.
- Bringing forward increases in relevant allowances to 1 January (previously 1 July).

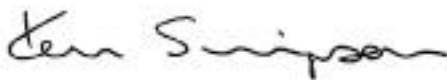
To assist in recruitment to the NT the NTPA's agreement is also sought on the introduction of a streamlined lateral entry arrangement for interstate recruits with a minimum of two years service. More information on this proposal is contained in [Fact Sheet 3 of 2008](#).

Agreement is also sought on the following matters:

- Ability to direct members to take up to 10 days recreation leave (currently five days) to assist in reducing leave liabilities
- Maximum night shifts to increase to seven in 20 working days and four in 10 working days
- A new clause allowing for salary and entitlement overpayments to be recovered from final payments at resignation.

Negotiations scheduled ahead

Negotiations with the NTPA have been conducted in a positive atmosphere and are scheduled to continue. I will keep you informed of developments arising from those discussions and in the meantime I encourage you to view the Fact Sheets on our website at www.workplaceagreements.nt.gov.au.



Ken Simpson
Commissioner for Public Employment
15 April 2008