

FACT SHEET

NURSING AGREEMENT FACT SHEET 3/2008

New salary scales and translation arrangements

The following table sets out the proposed new salary scales under the offer along with the translation arrangements for existing employees.

Designation		Current Salary	Aug-08	Aug-09	Aug-10	
Nurse 1		40,720	42,764	44,474	46,253	
		41,981	44,088	45,852	47,686	
		43,284	45,457	47,275	49,166	
		44,625	46,865	48,739	50,689	
		46,031	48,341	50,275	52,286	
N1 (advanced practice)			49,576	51,559	53,622	New
Nurse 2	2.1	46,031	48,341	50,275	52,286	
	2.2	48,151	50,944	52,982	55,101	
	2.3	50,341	53,546	55,688	57,916	
	2.4	52,529	56,149	58,394	60,730	
	2.5	54,716				Merged
	2.6	56,906	59,182	61,550	64,012	
	2.7	59,094	61,458	63,916	66,473	
2.8	60,899	63,956	66,514	69,174		
Nurse 3		63,441	66,625	69,290	72,062	
		65,978	69,290	72,061	74,944	
		67,783	71,185	74,033	76,994	
Nurse 4		70,598	74,141	77,107	80,191	
		73,069	76,736	79,806	82,998	
		75,846	79,653	82,839	86,153	
Nurse 5		77,742	81,644	84,910	88,306	New
			83,188	86,516	89,977	
		81,006	85,072	88,475	92,014	
Nurse 6		85,462	89,752	93,342	97,075	
		88,882	93,343	97,077	100,960	
Nurse 7		96,009	100,828	104,861	109,055	New
			103,402	107,538	111,839	
Nurse 8		102,414	108,609	112,953	117,471	

Translation to new structure

All current classifications translate to the corresponding pay-point in the new structure with the following exceptions:

- A Nurse 1 meeting the criteria for advanced practice will be paid at the N1 (advanced practice) pay-point (\$49576).
- A Nurse 2 paid at 2.5 (\$54716) will move to \$59182 in the new structure.
- A Nurse 5 with less than 12 months service at pay-point 1 (\$77742) will move to pay-point 1 in the new structure (\$81644). On the next anniversary for a pay increment that employee will move to pay-point 3 in the new structure (\$85072).
- A Nurse 7 with less than 12 months service at pay-point 1 will move to \$100828 in the new structure. Movement to pay-point 2 will occur on the employee's current anniversary date for a pay increment.
- A Nurse 7 with more than 12 months service at pay-point 1 will move to \$103402 in the new structure.