

NTFRS WORKPLACE AGREEMENT BULLETIN 1/2008

Negotiations update

Negotiations commenced in August 2007 between the Office of the Commissioner for Public Employment (this Office), Police Fire and Emergency Services (PFES) and the Liquor Hospitality Miscellaneous Union (LHMU) for a new workplace agreement for Firefighters to replace the Northern Territory Public Sector Fire and Rescue Service 2004 Partnership Agreement (which expired on 7 November 2007).

To date a number of meetings have occurred between the parties and the next meeting is due to occur on 14 March 2008. It is anticipated at that meeting this Office and PFES will be in a position to make an offer to the LHMU.

The negotiations are being conducted under the Government's [NTPS Wages Policy 2006](#) and this Office and PFES are working collaboratively to reach a new agreement with the LHMU.

In accordance with the Wages Policy, the quantum of salary increases is to be based on the consideration of five factors:

- Productivity improvements
- Market forces
- CPI
- Government's fiscal position
- Government policy as determined from time to time.

Increases in salary are to be of a magnitude that results in the NT being a competitive employer, amongst the best paid. Our position in the market takes account of the total employment 'package' i.e. the full range of entitlements and allowances.

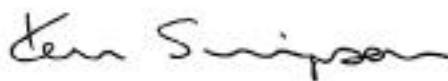
Stay informed through our website

To keep you informed, the OCPE has a website dedicated to workplace agreement negotiations at www.workplaceagreements.nt.gov.au.

The website will be updated regularly with the latest information on negotiations, including bulletins, fact sheets and other material. You can also provide feedback on this site.

Email alerts will be sent advising you of new information when posted and you will soon be able to visit the website from the PFES HRM intranet page. Hard copies of bulletins and other material will be distributed to employees who do not have email access.

Further information on the negotiations can be obtained by phoning my Office on 8999 4282, or PFES HRM on 8985 8914. You may also wish to contact the LHMU on 8924 4700.



KEN SIMPSON
Commissioner for Public Employment
28 February 2008